

# The staffing industry needed a digital revolution. We took the job.

Mployee provides staffing **Front Office (CRM & ATS)** and **Middle Office** (onboarding and compliance, rates management and all other rules relating to temporary employment, time capture and processing up to gross pay and bill).

## Mployee and Salesforce

Mployee is built natively on the Salesforce platform. You don't need to have Salesforce already, as Mployee comes with the platform licence. Being built on Salesforce is part of what makes Mployee a true enterprise solution. It also eliminates risk for staffing software buyers in many areas, including but not limited to considerations around infrastructure and scalability and it greatly reduces risks around data security. It also hugely reduces required levels of effort around integration with other software solutions such as marketing, business development, dozens of VOIP & SMS providers, document creation, and thousands of other business software applications via the AppExchange.

Mployee is not only highly scalable, but it is also the most flexible Middle Office staffing solution built on the Salesforce platform. What often requires customisation in other solutions, e.g. user interface, record layouts, process flows and automation, is achievable via drag-and-drop configuration with Mployee on the Salesforce platform. Mployee also leverages Salesforce's powerful reporting and dashboard functionality providing admins and selected users the ability to create ad hoc reporting on the fly. Provided the data is in the system, you can report on it.



More on the other side!

# Features

## Onboarding and management of your contingent workforce

- During the onboarding process, the compliance management functionality checks the available and requested documents of the candidate. Details are automatically set in the assignment:
- Connect the assignment rates (rate management)
- Labour agreement settings (time interpretation logic)
- Work schedule
- Timesheets
- Clock entries

## Temporary employee management

The employee file is automatically created during onboarding, and allows your recruitment agency to manage all HR related activities that come with temp employment. The employee gets access to the employee portal to:

- Keep track of their own profile
- Manage their compliance file
- Register time and expenses
- View their assignments

## Time registration and time management

Employee can populate pre-filled timesheets and clock entries, or create open timesheets and clock entries. Using the employee portal on PC, tablet or mobile phone, the temp worker can register time and expenses. Timesheets are then approved by the customer or sent directly to the recruitment agency. Rates are calculated automatically based on the labour agreement and the rate management modules.

## Projects, vacancies, search and match

The recruitment team uses projects and vacancies to register client's job requests. Built-in functionality to manage website postings allows recruiters to post vacancies on job boards or on your own company website. Furthermore, the Employee search engine offers a set of filter options, templates and ranking configuration.

## Rate management and labour agreements

- All details concerning your rate management can be captured in Employee at account level.
- Complex overtime logic
- Premium rate timeframes
- Procentual or nominal rate calculations
- Automatic expense calculation based on business rules

